

Associate Teacher Person Specification

Qualifications

- GCSE Grade C (4) or above in English and Mathematics (or equivalent)
- 2.1 or above degree from a UK higher education institute (or equivalent). In some instances we will accept a 2:2.

If your qualifications were gained outside of the UK, you will need to provide a UK ENIC statement of equivalency

Personal Characteristics

You will:-

- Be flexible, motivated and resilient
- Demonstrate consistently high standards of professional and personal conduct at all times
- Maintain the highest standards of behaviour and morals both inside and outside of school. Care should be taken that you do not undermine public confidence in the School or profession.
- You will be punctual and available to carry out work in a regular and consistent manner.
- Be capable of managing the challenges of a demanding training year, including balancing academic learning and assignments with lesson planning, lesson delivery and immersion in school life
- Demonstrate that you have enthusiasm for working with children and young people and an ability to build positive relationships based on mutual respect whilst observing boundaries appropriate to your role.
- Be prepared and willing to immerse yourself in the life of the school, including pre and after school meetings, CPD sessions, clubs and other extra-curricular activities.
- Show consideration and respect for others including colleagues, pupils and parents or carers. The School should be a fair, inclusive and safe environment where diversity is valued.

Suitability and Safer Recruitment

- You will be subject to appropriate pre-selection checks which will include (but may not limited to)
 - Enhanced DBS Criminal records and Children's Barred list checks
 - A minimum of 2 satisfactory references. If you have studied for your degree within the last 5 years, you must provide 1 Academic and 1 professional referee. Wherever possible you must provide a professional e-mail address for all referees.
 - We will carry out an online search for any information that is available publicly as part of our commitment to safer recruitment

Physical Health & Wellbeing

- You will complete a Declaration of Health Questionnaire as part of University of Chester's Admissions policy to ensure that you have the health and physical capacity to teach without constituting a risk to the health & safety yourself and pupils.
- If you share that you have a disability or additional needs, you must be willing to engage with us and the University's disability team to ensure that an appropriate academic and school based learning support plan can be actioned.
- You will have a willingness to support wellbeing. The programme can be very pressured you are encouraged to make time for your own wellbeing and create a healthy work/life balance.